



# TRUE-BLUE TRAINING

TETA / CETA / merSETA / MQA Accredited Training Provider

DHET Registered 2019FE07/008 Expiry 2021.12.31

Reg: 2012/029393/07 VAT: 4560264733

Web: [www.truebluetraining.co.za](http://www.truebluetraining.co.za)

Tel: 014 594 2922 E-mail: [admin@tbtrtb.co.za](mailto:admin@tbtrtb.co.za)

5 Little Kingdom, 98 Kerk Street, Rustenburg



## COMPANY PROFILE



Doc nr	TBT057GEN07	Date	25 Mar 2021	Rev nr	007	Compiled	L Boshoff	Approved	C Grobler
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**True-Blue Training** was established in 2012 by its founder Chris Grobler to provide on-site unit standard training services for our valued clients on earthmoving machinery, lifting machinery and safety training.

**OUR MISSION:** To make, through our inputs, our consulting and our training services, a contribution to South Africa and thereby help to create a knowledge empowered workforce in South Africa.

**OUR VISION:** The creation of a well skilled and well-informed workforce that will contribute to the wealth and social well-being of all South Africans.

**OUR VALUES:** Reliability; Commitment; Consistency; Honesty; Efficiency; Integrity  
Trust; Accountability; Respect

#### REGULATING ACTS / REGULATIONS / CODES / PROCEDURES

True-Blue Training adheres accordingly to the following acts, regulations, codes, and procedures:-

- Manpower Training Act 56 of 1981
- NQF Act 67 of 2008
- National Qualifications Framework Act 67 of 2008
- Occupational Health and Safety Act 85 of 1993
- Transport Education Training Authority Code of Conduct
- Mine Health and Safety Act and Regulations 29 of 1996
- Driven Machinery Regulations Reg18 of 1988
- National Code of Practice for the evaluation of training providers for Lifting Machine Operators
- Construction Regulations 2003
- Compensation for Occupational Injuries and Diseases Act of 1993
- Basic Conditions of Employment Act of 1997
- Unemployment Insurance Act of 2001
- Unemployment Insurance Contribution Act 2002
- SARS Regulations
- Safety Regulations and SWP's of the client
- Employment Equity Act No.55 of 1998
- Continuing Education and Training Act, No 16 of 2006

#### BEE COMPLIANCE

True-Blue Training is registered as a level 4 contributor to B-BBEE with the Department of Trade and Industry – 26% Black female ownership

#### ACCREDITATION

True-Blue Training's primary accreditation is with the Transport Education Training Authority with accreditation No: TETA13-374 and secondary accreditation with the Construction and Education Training Authority with accreditation number CETA 8R85218, Mining, Engineering and Related Services SETA with accreditation number merSETA17-QA/ACC/1174/16 and the Mining Qualifications Authority with accreditation number 16/MQA/0787/PA/160318.

#### ANNEXURES:

True-Blue Training is programme approved and registered with the following authorities:

- |             |  |
|-------------|--|
| Annexure 1  | TETA - 13-374  |
| Annexure 2  | Department of Transport – Reg: PrDP(D) 2019/195 Certificate nr: L0648228                     |
| Annexure 3  | Department of Labour – Driven Machinery - No: 520  |
| Annexure 4  | CETA – 8R85218   |
| Annexure 5  | merSETA- 17-QA/ACC/1174/16   |
| Annexure 6  | MQA - 16/MQA/0787/PA/160318  |
| Annexure 7  | Department of Labour: UIF - 2157437/6  |
| Annexure 8  | SARS Letter of Good Standing:  |
|             | ○ SDL – L070785474      PAYE – 7070785474      VAT – 4560264733      Income Tax - 9203372181 |
| Annexure 9  | BEE (Level 4) – Harvest BEE: EME-140555  |
| Annexure 10 | WCA - 990000707168   |
| Annexure 11 | Letter from financial institution - First National Bank                                      |
| Annexure 12 | Legal Liability - Mutual & Federal - Policy: LC/M/02/MSURE/616922661                         |
| Annexure 13 | CIPC certificate   |
| Annexure 14 | DHET – 2019/FE07/008 – Expiry date 2021.12.31  |
| Annexure 15 | ISO 9001:2015 – ACS QMS 0326/00  |
| Annexure 16 | Saioosh - 58676019   |



Transport Education Training Authority  
Heart of skills revolution

344 Pretoria Avenue  
Randburg  
2194

Phone: 011 577 7000  
Fax: 0867650514

Private Bag X 10016  
Randburg  
2125

Coms@teta.org.za  
Fraud-line: 0800221021

18 August 2020

**Ms Leonie Boshoff**

**TRUE-BLUE TRAINING (PTY) LTD**

8 Little Kingdom  
98 Kerk Street  
Rustenburg  
0229

**Accreditation No: TETA13-374**

Dear Leonie Boshoff

**FULL ACCREDITATION - TRUE-BLUE TRAINING (PTY) LTD**

This serves as confirmation that TETA has approved the Full Accreditation of TRUE-BLUE TRAINING (PTY) LTD for the unit standards and/or qualifications as per the attached statement of accreditation. The period of Full Accreditation is valid from 13 August 2020 to 12 August 2025.

**Re- Accreditation**

Each accredited provider shall submit to TETA an application for re-accreditation at least three (3) months prior to expiry of the accreditation with TETA.

**As a primary accredited provider, the TETA expects you to comply with the following:**

- Abide with TETA policies and procedures (accreditation, assessments, verification and certification)
- Ensure that quality training is delivered and TETA is not brought into any disrepute
- Implement a culture of internal quality management as per the accreditation criteria
- Comply with the relevant registrations applicable to accredited providers (Department of Labour and Department of Transport) where applicable

**Registration with Department of Labour**

Providers accredited/approved to train on Lifting Machinery unit standards are required to register with Department of Labour as a training provider in terms of Occupational Health and Safety Act (85/1993) notice of incorporation: Driven Machinery Regulations, Gazette number 27292.

**Registration with Department of Transport**

Providers accredited/approved to train on Convey of Dangerous Goods by Road unit standard are required to register with Department of Transport as a training provider in terms of National Road Traffic Act 93 of 1996: Regulation 280 (1) of the National Road Traffic Regulation, 2000 Gazette number 22553.



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#### PROVIDER STATEMENT OF ACCREDITATION FOR UNIT STANDARDS

**Name:** TRUE-BLUE TRAINING (PTY) LTD

**Reference:**

Provider accreditation No.
TETA13-374

Unit Standard ID	Unit Standard Title	NQF Level	Credits
242974	Operate counter-balanced lift truck	Level 3	7
116235	Operate a pendant controlled overhead crane	Level 2	5
116231	Operate a cab controlled overhead crane	Level 2	8
260781	Operate a telescopic boom handler	Level 3	10
12484	Perform basic fire fighting	Level 2	4

Ms Sandy Ndlovu  
ETQA Manager

18 August 2020

Date



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#### PROVIDER STATEMENT OF ACCREDITATION FOR UNIT STANDARDS

**Name:** TRUE-BLUE TRAINING (PTY) LTD

**Reference:**

Provider accreditation No.
TETA13-374

Unit Standard ID	Unit Standard Title	NQF Level	Credits
116254	Operate a mobile crane	Level 2	20
242978	Operate truck-mounted cranes	Level 3	8
243272	Operate a Mobile Elevating Work Platform (MEWP)	Level 2	10
260762	Operate rough terrain/earthmoving/agricultural equipment	Level 3	11
116255	Operate a tower crane	Level 2	20



Ms Sandy Ndlovu  
ETQA Manager

18 August 2020

Date



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**Name:** TRUE-BLUE TRAINING (PTY) LTD

**Reference:**

Provider accreditation No.
TETA13-374

Unit Standard ID	Unit Standard Title	NQF Level	Credits
242982	Operate heavy crane	Level 3	14
119567	Perform basic life support and first aid procedures	Level 1	5
253638	Sling and communicate during crane operations	Level 2	4
8016	Maintaining occupational health, safety and general housekeeping	Level 3	8
123259	Convey dangerous goods by road	Level 3	4

Ms Sandy Ndlovu  
ETQA Manager

18 August 2020

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**Name:** TRUE-BLUE TRAINING (PTY) LTD

**Reference:**

Provider accreditation No.
TETA13-374

Unit Standard ID	Unit Standard Title	NQF Level	Credits
13952	Demonstrate basic understanding of the Primary labour legislation that impacts on a business unit	Level 4	8
119345	Apply principles, regulations and legislation underlying supply chain management in the public sector	Level 5	15
119265	Manage risk in own work environment	Level 4	2
242972	Operate advanced defined purpose lift trucks	Level 3	7
242981	Operate defined purpose lift trucks	Level 2	4



Ms Sandy Ndlovu  
ETQA Manager

18 August 2020

Date



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**PROVIDER STATEMENT OF ACCREDITATION FOR UNIT STANDARDS**

**Name:** TRUE-BLUE TRAINING (PTY) LTD

**Reference:**

Provider accreditation No.
TETA13-374

Unit Standard ID	Unit Standard Title	NQF Level	Credits
243273	Monitor and control the safety and operations of Mobile Elevating Work Platforms	Level 4	8
244407	Lift and move a load using mechanical lifting equipment	Level 3	7

Ms Sandy Ndlovu  
ETQA Manager

18 August 2020

Date



Republic of South Africa



Republiek van Suid-Afrika

## Department of Transport Certificate of Approval

*Is hereby awarded to:*

**TRUE-BLUE TRAINING**

*To provide Dangerous Goods training in  
terms of regulations 115 (f), 117 (e) and 280  
of the National Road Traffic Act, 1996 (Act  
No 93 of 1996) as amended*

*Approval number: PrDP(D) 2019/195*



*Mr FA Mbalula (MP)  
Minister of Transport*

*Date: 18/08/2020*

L 0648228  
Z 579

ISSUED WITHOUT ANY ALTERATIONS OR ERASURES

UITGEREIK SONDER ENIGE VERANDERING OF UITKRAPPINGS





DEPARTMENT  
OF LABOUR

# *Certificate*

This is to certify that

**TRUE-BLUE TRAINING (PTY) LTD**

**has been approved in terms of  
Driven Machinery Regulation 18(11)  
of the**

**Occupational Health and Safety Act, Act 85 of 1993  
for the purpose of issuing certificates of training.**

**Scope of Approval:**

- Lift Trucks, codes 1 - 9 & 11 - 16
- Overhead crane, code 30 & 31
- Truck mounted crane, code 32
- Mobile cranes, codes 33 - 40, 43 & 46
- Tower cranes, codes 41 & 42
- Mobile elevated work platforms, code 53
- Jib cranes, code 54

Chief Inspector

Valid from: 04 February 2021

Expires: 12 August 2025

**No: 520**



**Contact us**  
Tel: 011 265 5901

**Postal Address**  
P.O. Box 1009  
Rustenburg 0299

**Physical Address**  
162 Kerk Street  
Rustenburg 0299



26 March 2020

True Blue Training  
No 5 Little Kingdom  
98 Kerk Street  
Rustenburg  
0299

Dear Ms Theresa Grobler & Ms Leonie Du Plessis

**Re: RE-ACCREDITATION OF TRUE BLUE TRAINING ACCREDITATION NUMBER: 8R85218**

This letter serves as a notification that Construction Seta has approved True Blue Training extension of accreditation application with effect from 1<sup>st</sup> April 2020 to 31<sup>st</sup> March 2023.

Extension of accreditation is subject to the following:

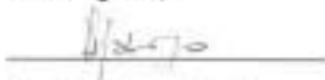
1. CETA will audit your institution post the impact of COVID 19, if the institution is found to be non-compliant, the condition of the accreditation will either be suspended or withdrawn depending on the severity of non-compliance.
2. The institution will continue to implement the initial accreditation conditions.

The following are NQF programmes True Blue Training re-accredited for:

Qualification ID	Qualification Title	Level	Credits
65769	National Certificate: Construction Plant Operations	02	120
49410	National Certificate: Construction	02	120
65949	Further Education and Training Certificate: Supervision of Construction Processes	04	181
65409	National Certificate: Building and Civil Construction	03	140

Should you need any support please do not hesitate to contact Ms Neo Mahlapa on 011 265 5901.

Kind Regards,



Ms. Mmekoena Mashigo

Advisor: Core Business

Date: 14/03/2020



Articulated dump truck	US262745
Excavator	US262744
Front end loader	US262747
Skid steer loader	US262712
Tracked dozer	US262729
Grader	US262735
Compact roller	US262805
Wheeled dozer	US262713
Tractor loader backhoe (TLB)	US262727
Tractor	US262804
Service truck	US262790
Tip truck	US262734
Water cart	US262764
Rigid body dump truck	US262731
Hand tools on a construction site	US12877
Select, use, and care for power tools	US10255
Work in confined spaces	US15034
Erect, use and dismantle access scaffolding	US263245
Erect, use and dismantle access equipment for construction work	US261664
Inspect access scaffolding	US263205
Explain and perform fall arrest techniques when working at height	US229998
Install, use, and perform basic rescues from fall arrest systems and implement the fall protection plan	US229995
First Aid Level 2	US120496

Mining Qualifications Authority  
7 Anerley Road  
Parktown, Johannesburg, 2193  
Private Bag X118, Marshalltown, 2107  
Tel: 011 547 2600  
Email: [info@mqa.org.za](mailto:info@mqa.org.za)



17 March 2021

Ms. Theresa Groble  
**TRUE –BLUE TRAINING**  
P.O Box 4826  
Rustenburg  
0299

Dear Ms.Groble

#### PROGRAMME APPROVAL – TRUE –BLUE TRAINING

The Mining Qualifications Authority (MQA) is a tripartite statutory body established by the Mine Health and Safety Act of 1996. The MQA was registered as a Sector Education and Training Authority (SETA), in terms of the Skills Development Act of 1998.

As per the roles and responsibilities delegated by the Quality Council for Trades and Occupations in terms of Section 26I of Skills Development Act, 1998 (Act No. 97 of 1998, as amended), this letter serves to confirm that **TRUE – BLUE TRAINING** is granted accreditation as a skills development provider for the following:

Qualification Title / unit standard Title	SAQA ID	NQF level
Skills Programme: Operate Mobile Machinery for Surface Excavation Operations (V5)	<b>MQA/SP/0177/19</b>	-
Skills Programme: Occupational Health and Safety activities for: Part Time/Workplace Representatives and Shop Stewards in the Mining and Minerals	<b>MQA/SP/0120/10</b>	-

Accreditation number: **16/MQA/0950/PA/110321**

The Programme Approval is granted and valid for a period of 2 years, ending 11 March 2023.

Please **NOTE** that it will be expected of your organisation to request scope should you wish to conduct training on newly registered Qualifications or Part Qualifications or skills programmes. Any training which is outside your organisation scope of provision will be regarded as a breach of accreditation requirement. Furthermore, it is the responsibility of the training provider to inform the QA office regarding any changes related to operations.

[www.mqa.org.za](http://www.mqa.org.za)





labour

Department:  
Labour  
REPUBLIC OF SOUTH AFRICA

**Unemployment Insurance Fund • Werkloosheidversekeringsfonds**

Church Street 94 Kerkstraat, Pretoria. Postal Address/ Posadres: UIF/WVF, Pretoria, 0052.  
Enquiries/Navrae: (012) 337-1680. Web: [www.labour.gov.za](http://www.labour.gov.za)  
Fax/Faks No. (1) Proof of Payment/ Bewys van Betaling: (012) 337-1932/1804/1929 (2) Postage  
Payments Only/Posgeld Betalings Alleenlik: 0866366981  
uFiling: [www.ufiling.gov.za](http://www.ufiling.gov.za) Enquiries/Navrae: 0860345464 or/of E-mail/E-pos: [ufiling-support@uif.gov.za](mailto:ufiling-support@uif.gov.za)

Reference Number 2157437/6

Date 2013/04/04

**TRUE-BLUE TRAINING**  
PO BOX 4826  
RUSTENBURG  
0300

Dear client

**UNEMPLOYMENT INSURANCE CONTRIBUTIONS ACT, 2002  
APPLICATION FOR REGISTRATION**

1. This is to confirm that you are now registered with the Fund as an employer. Your reference number that must be used in all correspondence with this office is as indicated above.
2. Contributions are payable monthly and payments must reach this office within 7 days after the end of the month for which contributions are due. For example: Payment of contributions due for January, must reach this office on or before 7 February, etc. **Important:** To avoid unnecessary penalties and interest, please ensure that your payments reach the Fund within the prescribed period.
3. Section 9(5)(a) of the Act also provides for payment of the full amount of the total contributions in respect of a financial year in a single payment within 7 days after the beginning of that financial year, subject to the following conditions:
  - 3.1 The total contributions due must be made within the boundaries of a financial year or liability period. "Financial year" or "liability period" means the period commencing on the first day of March in any year, or from the first day of liability providing such a date falls within a current financial year, and ending on the last day of February in the following year, or the last day of liability providing such a date falls within a current financial year.
  - 3.2 The employer may not deduct the employee's share of the total contributions due "up-front". Deductions must still coincide with intervals of payment of remuneration.
  - 3.3 If the amount of a payment already made is less than the amount that should have been paid, the employer must as soon as possible pay the outstanding amount. Arrear contributions may not be deducted from the earnings of an employee.
  - 3.4 If it subsequently becomes known to the employer that any payment made was not due or payable, or was in excess of the amount due or payable, the employer must refund to the employee such amount or excess amount as has been deducted and overpaid by the employer, despite the amount not having been refunded to the employer by the Unemployment Insurance Commissioner. Such refunds must then be claimed from the Unemployment Insurance Commissioner on an annual basis and after the end of the relevant financial year.
4. Permission to pay other than monthly or annually up-front cannot be granted.
5. Where the 7<sup>th</sup> day is not a "business day", payments must be made on or before the last "business day" prior to the 7<sup>th</sup> day. "Business day" means any day which is not a Saturday, Sunday or public holiday.
6. A penalty of 10% as well as interest at the prescribed rate are payable on all overdue or underpaid contributions.

**7. Payment of contributions can be done as follows:**

- 7.1 Direct Deposit/Electronic Transfer via any of the following Banks or via the uFiling facility - Please refer to item 9 below:

	ABSA clients only	FNB clients only	NEDBANK clients only	STANDARD clients only
Account Number:	4055481885	51420056941 (Business) 62052400547 (Domestic)	1454041560	010032185
Branch Code:	323145	253145	145405	0045
CDI Number:	--	--	--	0068730083641

**8. IMPORTANT: DECLARATION OF EMPLOYEES**

- 8.1 In terms of the Unemployment Insurance Act (Act No. 63 of 2001), benefits can only be paid to unemployed workers whose details appear on the database of the Fund. This means that if employers fail to declare the details of employees from whom contributions are being collected, they will not only be in contravention of the law, but will also be causing hardship to the workers when they lose their jobs, as the processing of claims will be delayed.
- 8.2 Declarations can be submitted as follows:
  - By completing a UI-19 form and submitting it to the Fund or the nearest office of the Department of Labour. Forms are obtainable from the Fund, nearest office of the Department of Labour or via the website [www.labour.gov.za](http://www.labour.gov.za); or
  - By submitting an electronic declaration. Specifications for the submission of electronic declarations are available from the UIF
9. In addition to the payment and declaration methods mentioned under items 7 and 8, the uFiling facility is also available. Please log on to [www.ufiling.gov.za](http://www.ufiling.gov.za) and follow the easy to use instructions.
10. Please notify this office in writing of any changes in your registered particulars, or if you cease to be an employer.

Issued by the Unemployment Insurance Commissioner

UF54

*'n Afskrif van hierdie brief is in Afrikaans beskikbaar op skriftelike versoek.*



VALUE-ADDED TAX  
BELASTING OP TOEGEVOEGDE WAARDE

VAT 103

Notice of registration  
Kennisgewing van registrasie

19/5852

TRUE-BLUE TRAINING (PTY) LTD

P O BOX 4826  
RUSTENBURG

0300

Registration number:  
Registrasienommer: 4560264733SARS branch office:  
SARS takkantoor: PRETORIAPostal address:  
Posadres: PO BOX 436 , 0001 PRETORIATelephone number:  
Telefoonnummer: 080 000 7277Fax number:  
Faksnommer: (012) 317 2458E-mail address:  
E-pos adres:Date:  
Datum: 05/02/2014Trading or other name  
Handels- of ander naam

TRUE-BLUE TRAINING (PTY) LTD

**1** YOUR VAT REGISTRATION NUMBER IS 4560264733  
U BTW REGISTRASIENOMMER IS

This number must be indicated on all tax invoices issued by you and quoted in all correspondence with the SARS branch office. Retain this notice for future reference.

Hierdie nommer moet op alle belastingfakture wat u uitreik, verstrek word en in alle korrespondensie aan die SARS takkantoor aangehaal word. Behou hierdie kennisgewing vir toekomstige verwysing.

**2** You have been registered for Value-Added Tax (VAT) as from 01/02/2014  
U is vir Belasting op Toegevoegde Waarde (BTW) geregistreer vanaf**3** A 2 month tax period, category B which is described below, has been allocated to you.  
n maand belastingtydperk, kategorie wat hieronder beskryf word, is aan u toegeken.Category A The periods of two months ending on the last day of January, March, May, July, September and November.  
Kategorie Die tydperke van twee maande wat eindig op die laaste dag van Januarie, Maart, Mei, Julie, September en November.Category B The periods of two months ending on the last day of February, April, June, August, October and December.  
Kategorie Die tydperke van twee maande wat eindig op die laaste dag van Februarie, April, Junie, Augustus, Oktober en Desember.Category C The last day of each of the twelve months of the calendar year.  
Kategorie Die laaste dag van elk van die twaalf maande van die kalenderjaar.Category D The periods of six months ending on the last day of and  
Kategorie Die tydperke van ses maande wat eindig op die laaste dag van enCategory E The periods of twelve months ending on the last day of  
Kategorie Die tydperke van twaalf maande wat eindig op die laaste dag vanCategory F The tax periods of four months ending on the last day of February, June and October.  
Kategorie Die tydperke van vier maande wat eindig op die laaste dag van Februarie, Junie en Oktober.**4** Your first tax period will commence on 01/02/2014 and must end on  
U eerste belastingtydperk begin op en moet eindig op(or with approval from the Commissioner within 10 days before or after on a fixed date) the last day of FEBRUARY 2014  
(of met goedkeuring van die Kommissaris binne 10 dae voor of na 'n vaste datum) die laaste dag van

Your subsequent tax periods must end on (or within 10 days before or after) the last day of the relevant tax period, provided that each tax period must begin on the first day following the last day of the previous tax period.

U daaropvolgende belastingtydperke moet eindig op (of binne 10 dae voor of na) die laaste dag van die betrokke belastingtydperk, met dien verstande dat elke belastingtydperk moet begin op die eerste dag van die laaste dag van die voorafgaande belastingtydperk.

**5** You must use the INVOICE BASIS to account for the tax payable by you.  
U moet op die rekenskap gee van die belasting wat deur u betaalbaar is.**6** Please refer to VAT-guide for vendors (VAT 404) for further information regarding Value-Added Tax.  
Verwys asseblief na BTW-gids vir ondernemers (VAT 404) vir verdere inligting aangaande Belasting op Toegevoegde Waarde.**7** XXX  
XX  
XX**8** XXX  
XX

**TAX COMPLIANCE STATUS**  
**PIN Issued**

TRUE-BLUE TRAINING  
8 LITTLE KINGDOM  
98 KERKSTREET  
RUSTENBURG  
0299

**Enquiries should be addressed to SARS:****Contact Detail**

SARS  
Alberton  
1528

Contact Centre Tel: 0800 00 SARS (7277)  
SARS online: [www.sars.gov.za](http://www.sars.gov.za)

**Details**

Taxpayer Reference Number: 9203372181

Always quote this reference  
number when contacting SARS

Issue Date: 2021/02/17

Dear Taxpayer

**TAX COMPLIANCE STATUS PIN ISSUED**

The South African Revenue Service (SARS) has issued your tax compliance status (TCS) PIN as indicated below:

TCS Details:	
Taxpayer Name	True-Blue Training
Trading Name	TRUE-BLUE TRAINING
Tax Reference Number(s)	IT - 9203372181 Vat - 4560264733 PAYE - 7070785474
Purpose of Request	Good Standing
Request Reference Number	0028406122GS1702211326191
PIN	14267212EJ
PIN Expiry Date	17/02/2022

You may authorise a third party to view your TCS by providing them the PIN. The PIN only allows the third party access to your TCS. All other tax information remains secure.

Your TCS displayed is based on your compliance as at the date and time the PIN is used.

You may cancel this PIN at any time before the expiry date reflected above. Once cancelled, a third party will not be able to verify your TCS.

SARS reserves the right to cancel this PIN in the event that it was fraudulently issued or obtained.

Should you have any other queries please call the SARS Contact Centre on 0800 00 SARS (7277). Remember to have your taxpayer reference number at hand when you call to enable us to assist you promptly.

Sincerely

**ISSUED ON BEHALF OF THE SOUTH AFRICAN REVENUE SERVICE**

Name	TRUE-BLUE TRAINING	Timestamp:	4116194
Tax reference No:	9203372181	Year:	2021
Form ID:	RFD/TCS	Page of Page:	01/01
Content Version:	v2013.01.01	Template version:	v2013.01.01



## SWORN AFFIDAVIT – B-BBEE EXEMPTED MICRO ENTERPRISE - GENERAL

I, the undersigned,

<b>Full name &amp; Surname</b>	Christoffel Johannes Grobler
<b>Identity number</b>	551002 5001 085

Hereby declare under oath as follows:

1. The contents of this statement are to the best of my knowledge a true reflection of the facts.
2. I am a Member / Director / Owner of the following enterprise and am duly authorised to act on its behalf:

<b>Enterprise Name:</b>	TRUE-BLUE TRAINING
<b>Trading Name (If Applicable):</b>	
<b>Registration Number:</b>	2012/029393/07
<b>Enterprise Physical Address:</b>	8 Little Kingdom 98 Kerk Street Rustenburg 0299
<b>Type of Entity (CC, (Pty) Ltd, Sole Prop etc.):</b>	(PTY)LTD
<b>Nature of Business:</b>	Training Provider
<b>Definition of "Black People"</b>	As per the Broad-Based Black Economic Empowerment Act 53 of 2003 as Amended by Act No 46 of 2013 "Black People" is a generic term which means Africans, Coloureds and Indians –  (a) Who are citizens of the Republic of South Africa by birth or descent; or (b) Who became citizens of the Republic of South Africa by naturalization- i. Before 27 April 1994; or ii. On or after 27 April 1994 and who would have been entitled to acquire citizenship by naturalization prior to that date

3. I hereby declare under Oath that:

The Enterprise is 26 % Black Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,  
The Enterprise is 26 % Black Woman Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,  
The Enterprise is 26 % Black Designated Group Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,

Based on the Financial Statements/Management Accounts and other information available on the latest financial year-end of February 2020, the annual Total Revenue was R10,000,000.00 (Ten Million Rands) or less



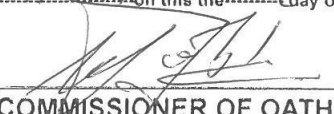
Please Confirm on the below table the B-BBEE Level Contributor, by ticking the applicable box.

100% Black Owned	<b>Level One</b> (135% B-BBEE procurement recognition level)	
At least 51% Black Owned	<b>Level Two</b> (125% B-BBEE procurement recognition level)	
Less than 51% Black Owned	<b>Level Four</b> (100% B-BBEE procurement recognition level)	X

4. I know and understand the contents of this affidavit and I have no objection to take the prescribed oath and consider the oath binding on my conscience and on the Owners of the Enterprise which I represent in this matter.
5. The sworn affidavit will be valid for a period of 12 months from the date signed by commissioner.

I certify that the DEPONENT has acknowledged that he/she knows and understands the contents of this and that he/she consider it to be binding on his/her conscience, which was sworn to and signed before me

at LUSKENGURU on this the 02 day of 02/21

  
COMMISSIONER OF OATHS  
C. J. GROBLER  
Commissioner of Oaths  
Signature & stamp  
9/1/8/2 NORTH WEST

Deponent Signature: 

Date: 2/2/2021



OLDMUTUAL

**INSURE**

PHG Building, 1<sup>st</sup> Floor, 196 Nelson Mandela Drive,  
Bloemfontein, 9301 Tel +27 (0)51 410 9200 / 410  
9314. [www.ominsure.co.za](http://www.ominsure.co.za)

06<sup>th</sup> April 2021

**CONFIRMATION OF PUBLIC LIABILITY COVER**

TO WHOM IT MAY CONCERN

CLIENT : TRUE - BLUE TRAINING  
POLICY NO 616922661  
Inception date : 01/12/2013  
Renewal date : 03/12/2021

We hereby wish to confirm the following cover:

**PUBLIC LIABILITY:**

SUM INSURED : R 20 000 000.00  
MONTHLY PREMIUM : R 205.00  
INCEPTION DATE : 01/12/2013

Payment paid

up to date

Trust the above

to be in order

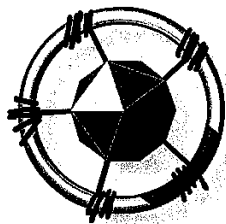
**Regards**

**JILL RABOTHATA**

Underwriter2 | Commercial Underwriting Western  
Cape Region South Africa  
T. +27 145948701 C. +27 76 761 2266 E. [jill.rabothata@ominsure.co.za](mailto:jill.rabothata@ominsure.co.za)

**[www.ominsure.co.za](http://www.ominsure.co.za)**





**merSETA**

MANUFACTURING, ENGINEERING  
AND RELATED SERVICES SETA

24 May 2021

True-Blue Training  
Po Box 4826  
Rustenburg

Rustenburg  
0300

Dear Mrs Kirby De Beer

**FULL ACCREDITATION –TRUE-BLUE TRAINING**

**ACCREDITATION NO: TETA13/374**

It is our pleasure to inform you that the merSETA review committee approved True-Blue Training's application for full accreditation as a provider on 13/08/2020 for the qualification/s and/or trade/s and/or unit standards listed on your statement of qualifications and unit standards.

Please note that if your accreditation was for an area of specialisation within a qualification, this accreditation is for that area of specialisation only. The provider is therefore required to deliver strictly according to the registered NQF qualification with specific reference to the "Qualification rules".

merSETA will continue to monitor the standard of your training through regular auditing of the implementation of your quality management system. You will be contacted in this regard.

Congratulations on your achievement and thank you for your high level of commitment and professionalism.

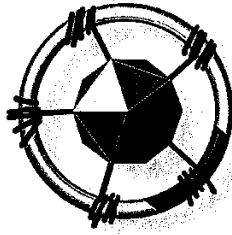
Yours sincerely,

**SENIOR MANAGER: QUALITY ASSURANCE & PARTNERSHIPS**

merSETA Head Office 95 7th Avenue Cnr Rustenburg Road, Melville, Johannesburg, 2109  
P O Box 61826, Marshalltown 2107  
Telephone No: 010 219 3000 Website: [www.merseta.org.za](http://www.merseta.org.za)

	Document Title	<b>Pro-forma Letter for Full Accreditation</b>		
	Page Number	Page 1 of 1	Date & Time Generated	24/05/2021 12:08
	Document Number	ETQ-TP-017	Access	Controlled




**merSETA**

MANUFACTURING, ENGINEERING  
AND RELATED SERVICES SETA

## LEARNING PROGRAMMES EVALUATION REPORT

### INTRODUCTION

True-Blue Training is accredited with the TETA - Transport Education and Training Authority and have applied for extension of their accreditation to include the programmes that fall under the scope of merSETA ETQA. Learning Programme/s indicated below have been evaluated and approved by the appointed Quality Assuror.


SAQA ID	NQF LEVEL	TITLE OF QUALIFICATION
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SAQA ID	NQF LEVEL	TITLE OF UNIT STANDARD
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PROGRAMME ID	TITLE OF SKILLS PROGRAMME
SP 0544/11-17	Basic Arc and Gas Welder
SP 0660/12-17	Basic Lift Rigger
SP 0842/13-17	Basic Automotive Servicing Skills

PROGRAMME ID	TITLE OF SKILLS SET
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The report from the ETQA has indicated that the Learning Programme for True-Blue Training is in line with the specified outcomes of the programmes indicated above.

	Document Title	Programme Approval Reporting		
	Page Number	Page 1 of 1	Date & Time Generated	24/05/2021 12:09
	Document Number	ETQ-TP- 009	Access	Controlled



2020018603

**labour**Department:  
Labour  
REPUBLIC OF SOUTH AFRICA

CALL CENTER NO: 0800 105 350

REG NO : 990000707168

FAX NO : 0123456789

ISSUE DATE : 2021-04-28

CERTIFICATE NO : 2020018603

TRUE BLUE TRAINING  
PO BOX 4826  
RUSTENBURG**LETTER OF GOOD STANDING****COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT 130 of 1993 (AS AMENDED).**

With reference to sections 80, 82, 86 and 89 of Compensation for Occupational Injuries and Diseases Act 130 of 1993 (As amended), I hereby certify that:

**TRUE BLUE TRAINING**

has complied with the requirement of the above Act and is at present in good standing with the Compensation Fund.

**Nature of business : TRAINING PROVIDER****Expiry date : 2022-04-30****IMPORTANT NOTICE:**

Any fraudulently obtained Letter of Good Standing shall constitute a criminal offence.

The Compensation Commissioner shall institute criminal proceedings against any perpetrators who unlawfully alter or deface this letter with intent to defraud or misrepresent facts contained therein.

**PLEASE, use the Below link (Website Address) to check if the Letter of Good Standing is valid:**

**<https://cfonline.labour.gov.za/VerifyLOGS>**

**Yours faithfully**



COMPENSATION COMMISSIONER

W.As. 48

Compensation House, Cnr Hamilton and Soutpansberg Road, PO Box 955, Pretoria, 0001 Fax: (012) 357-1817 Website: <http://www.labour.gov.za>



Date: 2021-03-09

To whom it may concern

## ACCOUNT CONFIRMATION LETTER

We confirm that **\*TRUE-BLUE TRAINING (PTY)LTD** with identification/registration number **2012/029393/07** ("the account holder") holds the following account with First National Bank, a division of FirstRand Bank Limited ("FNB"):

<b>Account Type</b>	PLATINUM BUSINESS ACCOUNT	<b>Account Number</b>	62347361082
<b>Branch Code</b>	202009	<b>Branch Name</b>	RUSTENBURG SQUARE
<b>Swift Code</b>	FIRNZAJJ	<b>Date Opened</b>	2012-02-20

FNB issues this letter at the specific request of the account holder and for informational purposes only. This letter serves only to confirm that the above information is, according to the records available to FNB, factually correct as at the date of this letter.

Accordingly, FNB provides no warranties, guarantees, assurances or undertakings of any nature in connection with the above information, the account and/or the account holder, cannot be held responsible for any reliance which may be placed on this letter.

Without limiting the above in any way:

- (i) This letter does not constitute a letter of guarantee or a letter of credit.
- (ii) This letter does not imply or infer in any way that FNB has reserved the funds held in the account in favour of any person, nor that FNB has placed a hold on or limited the amount available in the account. The amount available in the account may change at any time without prior notice to you; and
- (iii) FNB will not be held responsible for any change in the information contained in this letter.

This letter is issued to you without any liability for FNB or its employees. You are to treat this letter as confidential.

Should you have any queries, please visit our website [www.fnb.co.za](http://www.fnb.co.za) or feel free to contact us on 087 736 2247.



Certificate issued by the Companies & Intellectual Property  
Commission on Monday, February 22, 2021

**Abridged Certificate for Annual Returns**

**CoR 30.1**

Registration Number: 2012 / 029393 / 07  
Enterprise Name: TRUE-BLUE TRAINING



Companies and Intellectual  
Property Commission  
a member of the dti group

**ENTERPRISE INFORMATION**

Registration Number **2012 / 029393 / 07**  
Enterprise Name **TRUE-BLUE TRAINING**  
Enterprise Shortened Name  
Enterprise Translated Name  
Registration Date **2012-02-15 1**  
Business Start Date **2012-02-15 12:00**  
Enterprise Type **Private Company**  
Enterprise Status **In Business**  
Financial Year End **February**  
Addresses **POSTAL ADDRESS**  
**8 LITTLE KINGDOM**  
**98 KERK STREET**  
**RUSTENBURG**  
**0229**

**ADDRESS OF REGISTERED OFFICE**  
**8 LITTLE KINGDOM**  
**98 KERK STREET**  
**RUSTENBURG**  
**0229**

**AUDITOR / ACCOUNTING OFFICER INFORMATION**

Auditor Name	Effective Date	Status	Type
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**DIRECTOR / MEMBER INFORMATION**

ID No / Date of Birth	Surname	Name(s)	Status	Type
551002 XXXX 08 X	GROBLER	CHRISTOFFEL JOHANNES	Active	Director
551002 XXXX 08 X	GROBLER	CHRISTOFFEL JOHANNES	Active	Incorporator

Physical Address  
the dti Campus - Block F  
77 Meintjies Street  
Sunnyside 0001

Postal Address: Companies  
P O Box 429  
Pretoria  
0001

Docex: 256  
Web: www.cipc.co.za  
Contact Centre: 086 100 2472 (CIPC)  
Contact Centre (International): +27 12 394 9573





# higher education & training

Department:  
Higher Education & Training  
**REPUBLIC OF SOUTH AFRICA**

## CERTIFICATE OF REGISTRATION AS A PRIVATE COLLEGE


This is to certify that

**TRUE BLUE TRAINING (PTY) LTD**

(Registration No. 2019/FE07/008)

is provisionally registered with the Department of Higher Education and Training as a Private College in terms of Section 31(3) of the *Continuing Education and Training Act, 2006 (Act No. 16 of 2006)* and Regulation 12(4)(b) of the *Regulations for the Registration of Private Further Education and Training Colleges, 2007* to offer the following Qualifications in accordance with the criteria for providing continuing education and training as defined in the Act until **31 December 2021**.

QUALIFICATIONS	NQF LEVEL	NQF ID	SUB-FRAMEWORK
National Certificate: Construction	2	49410	OQSF
National Certificate: Construction Plant Operations	2	65789	OQSF
National Certificate: Building and Construction	3	65409	OQSF
Further Education and Training Certificate: Supervision of Construction Processes	4	93626	OQSF

  
Registrar of Private Colleges  
Department of Higher Education and Training

Date:

15 March 2019



Expiry Date:  
**31 December 2021**





**Certificate Registration Number:**

**ACS QMS 0326/00**

**True-Blue Training (Pty) Ltd**

Little Kingdom 8, 98 Kerk Street, Rustenburg

**HAS BEEN ASSESSED AND CERTIFIED TO ISO 9001:2015**

**Excluding Clauses:**

- 7.1.5 (Monitoring and Measuring Resources)
- 8.3 (Design and Development of products and services)
- 8.5.5 (Post Delivery Activities)

**Scope of Certification:**

The provision of training services: Lifting Machinery, Earthmoving Machinery, Safety Training and Site specific training.

To verify validity of this certificate please check our website  
[www.alphacs.co.za](http://www.alphacs.co.za)

  
Managing Member



Issue Date 20 March 2019

Expiry Date 03 March 2022

This Certificate remains the property of Alpha Certification Services and must be returned upon request.



**Saioosh**

## CERTIFICATE OF MEMBERSHIP

The South African Institute of Occupational Safety & Health (Saioosh) certifies that:

**True-Blue Training is a registered Corporate Member**

**Full Name:** True-Blue Training

**Designation:** Corporate Member

**Membership:** **VALID**

**Membership Number:** 58676019

**Valid Until:** 2022-03-01

**Contact Details:**

**Mobile:** 0823732574

**Landline:** N/A

**Email:** medal@telkomsa.net



The South African Institute of Occupational Safety and Health (Saioosh) is recognised by the South African Qualifications Authority (SAQA) as the Professional Body to register Occupational Health and Safety Practitioners in South Africa in terms of the NQF Act, Act 67 of 2008.

Certificate ID: 58676019-11064

Saioosh has confirmed the above information, for digital certification and sharing by PrivySeal Limited,  
at 11:12 AM (Africa/Johannesburg) on 03 Mar 2021





**QUALITY MANAGEMENT SYSTEM**

**- MANUAL -**

**TRUE-BLUE TRAINING**

PROCEDURE DOCUMENT	Doc nr:	TBT001HR01
<b>QUALITY MANAGEMENT SYSTEM</b>	Revision nr:	006 (Feb 2018)
	Page nr:	1 OF 1
	Date compiled: July 2013	Next revision: Feb 2021

**QUALITY MANAGEMENT SYSTEM**

Compiled by:	QMS Representative	Leonie Boshoff		02/2018
Authorised by:	Managing Director	Chris Grobler		02/2018

**CONTENT AVAILABLE ON REQUEST**

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**PO BOX 4826, RUSTENBURG, 0300**  
**5 LITTLE KINGDOM, 98 KERK STREET, RUSTENBURG, 0299, SOUTH AFRICA**  
**MANAGING DIRECTOR: CJ GROBLER**

Doc nr	TBT001HR01	Date	Feb 2018	Rev nr	006	Compiled	L Boshoff	Approved	C Grobler
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